

Number Seven Healthcare



Person Specification - Senior Support Worker

EXPERIENCE	
Essential	Desirable
<ul style="list-style-type: none"> Experience of supporting people with personal and home-based tasks and accessing the community. <p>NB. This can include unpaid support, for example caring for children or other family</p>	<ul style="list-style-type: none"> Experience of paid care work Experience of working with people who have care and support needs.
ABILITIES AND SKILLS	
Essential	Desirable
<ul style="list-style-type: none"> An QCF/NVQ Level 3 in Health and Social Care or equivalent. (or achieve within 12 months) Ability to work effectively in a team Able to inspire and lead a staff team Verbal communication skills in English. Skills in recording and presenting information Simple numeracy skills Skills in everyday household tasks Ability to work with people with personal care support needs Ability to enable people do things for themselves Ability to enable people regain or maintain basic living skills Ability to respond flexibly to the changing needs of service users Ability to work shifts (including evenings, weekends and public holidays) Ability to work on own initiative Ability to drive and willing to use own car for business purposes. Ability to support people to maintain social contacts 	

KNOWLEDGE	
Essential	Desirable
<ul style="list-style-type: none"> • Understanding of issues facing people with disabilities, especially when living in a residential care home. • Understanding of confidentiality and privacy. • Understanding of Equal Opportunities • Understanding of health and safety issues in the home 	<ul style="list-style-type: none"> • Current Legislation relating to Adults with Learning Disabilities • Person Centered Planning
PERSONAL QUALITIES	
Essential	Desirable
<ul style="list-style-type: none"> • Commitment to the well-being of service users • Good inter-personal skills • Honest and reliable • Commitment to maintaining high standards of care and support • Commitment to work towards an QCF/NVQ qualification if not already qualified • To maintain Continuous Professional Development 	<ul style="list-style-type: none"> • Positive employment health record.